Boot Camp for Experienced Leaders Learning Objectives

Key takeaways
• Understand what it takes to lead in the new world of constant change
• Get insight into own leadership capabilities and identify opportunities for becoming a “super-flexible” leader
• Identify team hot spots and best practices for improving team performance
• Develop the mindset and skillset of an effective coach
• Diagnose key stakeholders and learn how to influence and align across silos
• Understand what it takes to drive execution in fluid contexts
• Learn from the front-line best practices of dynamic leaders

Session Objectives

Leading in a Fluid World
• Understand the qualities that enable business professionals to succeed in a fluid, fast-changing world.
• Diagnose the strengths and pain points of your team
• Learn to overcome team challenges and align your team around core priorities

Coaching Your Team
• Learn the core skills of an effective coach
• Practice asking open-ended questions, listening and playback skills
• Learn how to use your coaching skills to inspire team members and colleagues to solve their own challenges.

Leading Across Organizational Boundaries
• Understand the foundations of power and influence
• Learn how to work effectively across silos
• Maximize your influence and persuasion skills with your peers

Adaptive DNA & Real-Time Leadership
• Understand the different types of “adaptive DNA” (an individual’s default practices for dealing with change)
• Create balanced teams with members who have diverse types of “adaptive DNA”
• Learn from the best practices of effective leaders, innovators and entrepreneurs who thrive on change

View from the Top: A CEO’s Perspective
• Learn how to effectively lead an organization, juggle many priorities and different stakeholders, based on the real-time experience of a successful CEO in the technology industry.

Driving Change & Dynamic Execution
• Learn effective strategies for driving change and dynamic execution
• Understand the key barriers that impede effective execution is an environment of constant change
• Visually map the stakeholder ecosystem that impact your ability to drive change and define strategies for working with each of them.

Panel Discussion with successful leaders
• Learn how to effectively lead based on the shared experiences of a panel of business leaders. From different industries and companies

Concluding Application Workshop
• Synthesize insights and define an action plan to take back to your workplace and optimize you effectiveness as a leader.