Program Objectives

NEW MANAGER BOOTCAMP

1. Understanding Your Challenges as a New Manager
2. Influencing Critical Stakeholders
3. Your Leadership Styles
4. Managing Your Team
5. Dynamic Teamwork
6. Leading Through Rapport
7. Management Experiences From the Front Line
8. Follow-up Actions, Tools and Templates
NEW MANAGER BOOTCAMP

Program Objectives

1. Understanding Your Challenges as a New Manager

   Learn about emerging trends in management and the shared challenges new managers face in a world of constant change

2. Influencing Critical Stakeholders

   Learn different techniques for influencing your stakeholders

   Use tools to identify and segment your stakeholders

   Create action plans to apply your learning back at work

*This is a sample of the program topics. Objectives are subject to change.
Program Objectives

NEW MANAGER BOOTCAMP

3 Your Leadership Styles

Discuss the unique value-add of leaders

Identify different leadership styles and find out when each is most appropriate to use

Interpret your own leadership style and identify ways to leverage your strengths

Enhance your flexibility to use a variety of leadership styles

4 Managing Your Team

Learn about profiles of effective and ineffective teams

Identify barriers to effective teamwork & the role of constructive and destructive conflict

Discover how to make effective interventions to improve your team’s performance

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5 Dynamic Teamwork

- Learn how to lead and engage distributed teams
- Utilize a diagnostic framework to diagnose team hot-spots and develop effective solutions
- Prepare a team charter to align your team around critical priorities & create shared reality

6 Leading Through Rapport

- Learn simple tools to help build rapport with others
- Practice and use specific techniques to rapidly find common ground and actively listen to others
- Understand the nature of leadership presence and how best to leverage it

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NEW MANAGER BOOTCAMP

Program Objectives

Management Experiences From the Front Line, Panel Discussion

Learn practical tips and tools from a panel of seasoned leaders

Follow-up Actions, Tools and Templates

Integrate program concepts into an action plan to implement back at work

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