

## High-Impact Leadership *Sample Program Schedule*

	Day 1	Day 2	Day 3
8:30-9:00	Breakfast	Breakfast	Breakfast
9:00-10:00	The Art of Leadership Presence: <ul style="list-style-type: none"> <li>- Goals for the Program</li> <li>- Four Universal Communication Principles</li> <li>- The Power of Presence in Leadership</li> <li>- Ten Active Communication Skills</li> </ul>	The Leader as Communicator Pt. 3 <ul style="list-style-type: none"> <li>- Check In</li> <li>- Exercises: Breathing, etc.</li> </ul>	The Leader as Storyteller <ul style="list-style-type: none"> <li>- Leadership Stories</li> <li>- The Four Chambered Heart</li> <li>- River of Life Exercise</li> </ul>
10:00-10:15	Break	Break	Break
10:15-12:00	The Art of Leadership Presence Pt. 2 <ul style="list-style-type: none"> <li>- Active Communicating</li> <li>- Theater and Heightened Communication</li> <li>- Thinking on Your Feet</li> </ul>	Curtain Up! Curtain Down! Complete Presentations	The Leader as Storyteller: Practice Leadership Stories
12:00 -1:00	Lunch	Lunch	Lunch
1:00 - 2:00	The Leader as Communicator <ul style="list-style-type: none"> <li>- The Power of Dialogue</li> <li>- Building Meaningful Relationships and Partnerships in the Workplace</li> <li>- Curtain Up! Curtain Down! Learning Activity</li> </ul>	The Leader as Coach Introduction Becoming the Leader as Coach	The Leader as Storyteller Pt. 2 <ul style="list-style-type: none"> <li>- Integrating the Learning from the 3 days</li> <li>- Debrief and Dialogue</li> <li>- Application Back in the Workplace</li> </ul>
2:30 - 3:00	Break	Break	Break
3:00-4:00	The Leader as Communicator Pt. 2 <ul style="list-style-type: none"> <li>- Curtain Up! Curtain Down! Presentations</li> <li>- The Art of Giving and Receiving Constructive Feedback</li> <li>- Creating a Community of Excellence through Active Communicating</li> </ul>	The Primary Skills of the Coach <ul style="list-style-type: none"> <li>- What's Working, What Needs Work</li> <li>- Inquiry: The Art of Curious Questions, Developing Listening Skills, Asking the Right Questions</li> </ul>	Leader as Visionary
4:00-5:00	Putting it All Together <ul style="list-style-type: none"> <li>- Integrating the Learning from the Day</li> <li>- Debrief and Dialogue</li> <li>- Closing Remarks</li> </ul>	Debrief and Self Reflection <ul style="list-style-type: none"> <li>- Integrate the Learning from the First Two Days</li> <li>- Creating Haikus</li> </ul>	Putting It All Together Closing Remarks and Certificates

*\*Please note that the sample schedule is subject to change*

## High-Impact Leadership– Program Topics

The High-Impact Leadership program curriculum covers the following topics:

### Topic 1 | The Art of Leadership Presence

- The four universal communication principles
- The power of presence in effective leadership
- The ten active communication skills

### Topic 2 | Motivating, Inspiring and Reaching Out to Others

- Active communicating using voice, body, imagination, and energy
- Theater as heightened communication
- Thinking on your feet: the skill of spontaneity

### Topic 3 | The Leader as Communication

- The power of dialogue
- Building meaningful relationships in the workplace
- Dialogue and courageous conversations
- The art of giving and receiving constructive feedback
- Creating a community of excellence through communication
- Leadership stories and exercises

### Topic 4 | The Leader as Coach

- The primary skills of the coach
- Mastering the tools of the coach
- The three types of listening
- The art of curious questioning
- Listening skills and asking the right questions
- Playback and empathy and coaching tools