# High-Impact Leadership Sample Program Schedule

<table>
<thead>
<tr>
<th>Day 1</th>
<th>Day 2</th>
<th>Day 3</th>
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<tbody>
<tr>
<td><strong>8:30-9:00</strong></td>
<td>Breakfast</td>
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| **9:00-10:00** | The Art of Leadership Presence:  
- Goals for the Program  
- Four Universal Communication Principles  
- The Power of Presence in Leadership  
- Ten Active Communication Skills | The Leader as Communicator Pt. 3  
- Check In  
- Exercises: Breathing, etc. | The Leader as Storyteller  
- Leadership Stories  
- The Four Chambered Heart  
- River of Life Exercise |
| **10:00-10:15** | Break | Break | Break |
| **10:15-12:00** | The Art of Leadership Presence Pt. 2  
- Active Communicating  
- Theater and Heightened Communication  
- Thinking on Your Feet | Curtain Up! Curtain Down! Complete Presentations | The Leader as Storyteller: Practice Leadership Stories |
| **12:00-1:00** | Lunch | Lunch | Lunch |
| **1:00 - 2:00** | The Leader as Communicator  
- The Power of Dialogue  
- Building Meaningful Relationships and Partnerships in the Workplace  
- Curtain Up! Curtain Down! Learning Activity | The Leader as Coach Introduction  
Becoming the Leader as Coach | The Leader as Storyteller Pt. 2  
- Integrating the Learning from the 3 days  
- Debrief and Dialogue  
- Application Back in the Workplace |
| **2:30 - 3:00** | Break | Break | Break |
| **3:00-4:00** | The Leader as Communicator Pt. 2  
- Curtain Up! Curtain Down! Presentations  
- The Art of Giving and Receiving Constructive Feedback  
- Creating a Community of Excellence through Active Communicating | The Primary Skills of the Coach  
- What's Working, What Needs Work  
- Inquiry: The Art of Curious Questions, Developing Listening Skills, Asking the Right Questions | Leader as Visionary |
| **4:00-5:00** | Putting it All Together  
- Integrating the Learning from the Day  
- Debrief and Dialogue  
- Closing Remarks | Debrief and Self Reflection  
Integrate the Learning from the First Two Days  
- Creating Haikus | Putting It All Together  
Closing Remarks and Certificates |

*Please note that the sample schedule is subject to change*
High-Impact Leadership– Program Topics

The High-Impact Leadership program curriculum covers the following topics:

**Topic 1 | The Art of Leadership Presence**
- The four universal communication principles
- The power of presence in effective leadership
- The ten active communication skills

**Topic 2 | Motivating, Inspiring and Reaching Out to Others**
- Active communicating using voice, body, imagination, and energy
- Theater as heightened communication
- Thinking on your feet: the skill of spontaneity

**Topic 3 | The Leader as Communication**
- The power of dialogue
- Building meaningful relationships in the workplace
- Dialogue and courageous conversations
- The art of giving and receiving constructive feedback
- Creating a community of excellence through communication
- Leadership stories and exercises

**Topic 4 | The Leader as Coach**
- The primary skills of the coach
- Mastering the tools of the coach
- The three types of listening
- The art of curious questioning
- Listening skills and asking the right questions
- Playback and empathy and coaching tools

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